

# Integrated Policy of Health & Safety, Environment, Corporate Responsibility and Quality

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### Our Principles

The Health and Safety of our own employees and subcontractors, the Environment and the Quality of our products are **Essential Values** of our Company.

In accordance with it, we believe in the following principles to guide our actions:

- **All non-conformities can be prevented and must be eliminated**, i.e. all injuries & work-related illnesses, all non-conformities against environment protection, all related to Corporate Responsibility and all non-conformities of our product quality and our services.
- **Management is accountable** for the Health & Safety, Environment, Corporate Responsibility and Quality performance.
- **Communication, Involvement and training** of all our employees and subcontractors are essential to reach at all times the Excellence in Health & Safety, Environment, Corporate Responsibility and Quality.
- **Everyone has a role to play** in preventing injuries, illnesses, environment nuisance and product non-conformities.
- **Excellence** in Health & Safety, Environment, Corporate Responsibility and Quality contribute to getting excellent business results.
- Health & Safety, Environment, Corporate Responsibility and Quality have to be **inherent in all business management processes**.
- **Corporate Responsibility** is essential to guarantee the sustainable development of our company and of the community around us.
- We watch over the **Responsible Management of our Products** along their whole life with the aim of eliminating the impact they have on the Environment and on the customers and users Health.
- **Continuous improvement** is the main driver for the management of our activities and enables us to improve our results.

In order to guarantee the development of these principles in our Company we have introduced an Integrated Management System (IMS) which implies the next certifications:

- ✓ Occupational Risk Prevention Management according to OHSAS 18001
- ✓ Environmental Management according to ISO 14001 and the EMAS Register
- ✓ Quality Management in accordance to ISO 9001 and to ISO/TS 16949

### Our Integrated Policy

We have the willingness to strongly work towards a goal of zero accidents, zero incidents and to establish a process for the reduction of work-related illnesses, zero non-conformity regarding environmental aspects and zero non-conformity of the product and services.

To achieve this, we will implement the following actions:

1. Identify, evaluate and eliminate all risks to ensure that hazards are managed.
2. Identify, evaluate and reduce the environment aspects of our activity, specially the relevant ones. Manage and reduce, whenever it were technically and economically possible, the CO<sub>2</sub> mark of the steel manufacture.
3. Comply fully with all relevant law and regulation, the customer and product specific requirements and also the acquired obligations and meet or even exceed the expectations.
4. Put into practice an approach based on the processes and establish the sequence and interaction among them.
5. Establish effective processes for both preventing and investigating all occupational illnesses, accidents, incidents and non-conformities in order to avoid their repetition.
6. Encourage a culture that promote the Health & Safety and the respect for the Environment with a visible leadership and clear responsibility.
7. Act immediately on incidents related to unsafe work conditions, manufacturing of products not complying with customer requirements and the environmental impact in our activity.
8. Establish a culture where anyone stop any task if it is carried out under unsafe circumstances.
9. Satisfy our customer needs and prospects.
10. Establish measurable performance indicators to monitor processes through reports and audits.
11. Maintain the updating of our Selfprotection Plan and check its operating capacity.
12. Promote the participation and involvement of all the employees and guarantee their development by giving the necessary motivation and training to them.
13. Communicate in an active and transparent way to all our publics, and be close specially to the customers, and establish proximity relations, specially with the community and the environment around us.
14. Improve our Integrated Management system continuously, implementing standards where appropriate.
15. Develop and produce environmentally and health friendly products.

The success of this policy requires the participation and commitment of all the people who work for us and with us. This commitment is the essential element of our brand spirit: "Transforming tomorrow".



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